

Notice of Occupational Disease
and Claim for Compensation

Dec 96
DoD 1400.25-M

U.S. Department of Labor
Employment Standards Administration
Office of Workers' Compensation Programs



Employee: Please complete all boxes 1 - 18 below. Do not complete shaded areas.
Employing Agency (Supervisor or Compensation Specialist): Complete shaded boxes a, b, and c.

Employee Data					
1. Name of employee (Last, First, Middle) BROWN, Myron I.					2. Social Security Number 300-10-2222
3. Date of birth Mo. Day Yr. 3 18 40	4. Sex M	5. Home telephone (111) 555-4444		6. Grade as of date of last exposure Level WG-10 Step 5	
7. Employee's home mailing address (Include city, state, and ZIP code) 1234 Elm Street San Antonio, TX 78253					8. Dependents <input checked="" type="checkbox"/> Wife, Husband <input type="checkbox"/> Children under 18 yr <input type="checkbox"/> Other

Claim Information	
9. Employee's occupation Utility Systems Repairer	a. Occupation code WG-4742
10. Location (address) where you worked when disease or illness occurred (Include city, state, and ZIP code) CEAF Lackland AFB, TX 78236-5554	11. Date you first became aware of disease or illness Mo. Day Yr. 3 10 95
12. Date you first realized the disease or illness was caused or aggravated by your employment Mo. Day Yr. 3 10 95	13. Explain the relationship to your employment, and why you came to this realization May last hearing examination showed I had a significant loss of hearing in both ears. I am exposed to noisy equipment most of the day, five days a week. I have been exposed to this noise for 15 years. I think this caused my loss of hearing.

14. Nature of disease or illness Hearing Loss - both ears	OWCP Use - NOI Code b. Type code 700 c. Source code 0240
15. If this notice and claim was not filed with the employing agency within 30 days after date shown above in item #12, explain the reason for this delay. N/A	

16. If the statement requested in item 1 of the attached instructions is not submitted with this form, explain reason for delay.

N/A - Statement is Attached

17. If the medical reports requested in item 2 of attached instructions are not submitted with this form, explain reason for delay.

N/A - Medical reports are attached.

Employee Signature
18. I certify, under penalty of law, that the disease or illness described above was the result of my employment with the United States Government, and that it was not caused by my willful misconduct, intent to injure myself or another person, nor by my intoxication. I hereby claim medical treatment, if needed, and other benefits provided by the Federal Employees' Compensation Act. I hereby authorize any physician or hospital (or any other person, institution, corporation, or government agency) to furnish any desired information to the U.S. Department of Labor, Office of Workers' Compensation Programs (or to its official representative). This authorization also permits any official representative of the Office to examine and to copy any records concerning me.

Signature of employee or person acting on his/her behalf

Myron I. Brown

Date **3-18-95**

Have your supervisor complete the receipt attached to this form and return it to you for your records.

Any person who knowingly makes any false statement, misrepresentation, concealment of fact or any other act of fraud to obtain compensation as provided by the FECA or who knowingly accepts compensation to which that person is not entitled is subject to civil or administrative remedy as well as felony criminal prosecution and may, under appropriate criminal provisions, be punished by a fine or imprisonment or both.

Disability Benefits for Employees under the Federal Employees Compensation Act (FECA)

The FECA, which is administered by the Office of Workers' Compensation Programs (OWCP), provides the following general benefits for employment-related occupational disease or illness:

- (1) Full medical care from either Federal medical officers and hospitals, or private hospitals or physicians of the employee's choice.
- (2) Payment of compensation for total or partial wage loss.
- (3) Payment of compensation for permanent impairment of certain organs, members, or functions of the body (such as loss or loss of use of an arm or kidney, loss of vision, etc.), or for serious disfigurement of the head, face, or neck.
- (4) Vocational rehabilitation and related services where necessary.

The first three days in a non-pay status are waiting days, and no compensation is paid for these days unless the period of disability exceeds 14 calendar days, or the employee has suffered a permanent disability. Compensation for total disability is generally paid at the rate of 2/3 of an employee's salary if there are no dependents, or 3/4 of salary if there are one or more dependents.

If an employee is in doubt about compensation benefits, the OWCP District Office servicing the employing agency should be contacted. (Obtain the address from your employing agency.)

For additional information, review the regulations governing the administration of the FECA (Code of Federal Regulations, Title 20, Chapter 1) or Chapter 810 of the Office of Personnel Management's Federal Personnel Manual.

Privacy Act

In accordance with the Privacy Act of 1974 (Public Law No. 93-579, 5 U.S.C. 552a) and the Computer Matching and Privacy Protection Act of 1988 (Public Law No. 100-503), you are hereby notified that: (1) The Federal Employees' Compensation Act, as amended (5 U.S.C. 8101, et seq.) is administered by the Office of Workers' Compensation Programs of the U.S. Department of Labor. In accordance with this responsibility, the Office receives and maintains personal information on claimants and their immediate families. (2) The information will be used to determine eligibility for and the amount of benefits payable under the Act. (3) The information collected by this form and other information collected in relation to your compensation claim may be verified through computer matches. (4) The information may be given to Federal, State, and local agencies for law enforcement and for other lawful purposes in accordance with routine uses published by the Department of Labor in the Federal Register. (5) Failure to furnish all requested information may delay the process, or result in an unfavorable decision or a reduced level of benefits (Disclosure of a social security number (SSN) is voluntary; the failure to disclose such number will not result in the denial of any right, benefit or privilege to which an individual may be entitled. Your SSN may be used to request information about you from employers and others who know you, but only as allowed by law or Presidential directive. The information collected by using your SSN may be used for studies, statistics, and computer matching to benefit and payment files.)

Receipt of Notice of Occupational Disease or Illness

This acknowledges receipt of notice of disease or illness sustained by:
(Name of injured employee)

BROWN, Myron I.

I was first notified about this condition on (Mo., Day, Yr.)
March 18, 1995

At (Location)

CEAF

Lackland AFB, TX 78236-5554

Signature of Official Superior

Title

March 22, 1995

Date (Mo., Day, Yr.)

John C. Mills

This receipt should be retained by the employee as a record that notice was filed.

INSTRUCTIONS FOR COMPLETING FORM CA-2

Complete all items on your section of the form. If additional space is required to explain or clarify any point, attach a supplemental statement to the form. In addition to the information requested on the form, both the employee and the supervisor are required to submit additional evidence as described below. If this evidence is not submitted along with the form, the responsible party should explain the reason for the delay and state when the additional evidence will be submitted.

Employee (or person acting on the employee's behalf)

Complete items 1 through 18 and submit the form to the employee's supervisor along with the statement and medical reports described below. Be sure to obtain the Receipt of Notice of Disease or Illness completed by the supervisor at the time the form is submitted.

1) Employee's statement

In a separate narrative statement attached to the form, the employee must submit the following information:

- a) A detailed history of the disease or illness from the date it started.
- b) Complete details of the conditions of employment which are believed to be responsible for the disease or illness.
- c) A description of specific exposures to substances or stressful conditions causing the disease or illness, including locations where exposure or stress occurred, as well as the number of hours per day and days per week of such exposure or stress.
- d) Identification of the part of the body affected. (If disability is due to a heart condition, give complete details of all activities for one week prior to the attack with particular attention to the final 24 hours of such period.)
- e) A statement as to whether the employee ever suffered a similar condition. If so, provide full details of onset, history, and medical care received, along with names and addresses of physicians rendering treatment.

2) Medical report

- a) Dates of examination or treatment.
- b) History given to the physician by the employee.
- c) Detailed description of the physician's findings.
- d) Results of x-rays, laboratory tests, etc.
- e) Diagnosis.
- f) Clinical course of treatment.
- g) Physician's opinion as to whether the disease or illness was caused or aggravated by the employment, along with an explanation of the basis for this opinion. (Medical reports that do not explain the basis for the physician's opinion are given very little weight in adjudicating the claim.)

3) Wage loss

If you have lost wages or used leave for this illness, Form CA-7 should also be submitted.

Supervisor (Or appropriate official in the employing agency)

At the time the form is received, complete the Receipt of Notice of Disease or Illness and give it to the employee. In addition to completing items 19 through 34, the supervisor is responsible for filling in the proper codes in shaded boxes a, b, and c on the front of the form. If medical expense or lost time is incurred or expected, the completed form must be sent to OWCP within ten working days after it is received. In a separate narrative statement attached to the form, the supervisor must:

- a) Describe in detail the work performed by the employee. Identify fumes, chemicals, or other irritants or situations that the employee was exposed to which allegedly caused the condition. State the nature, extent, and duration of the exposure, including hours per days and days per week, requested above.
- b) Attach copies of all medical reports (including x-ray reports and laboratory data) on file for the employee.
- c) Attach a record of the employee's absence from work caused by any similar disease or illness. Have the employee state the reason for each absence.
- d) Attach statements from each co-worker who has first-hand knowledge about the employee's condition and its cause. (The co-workers should state how such knowledge was obtained.)
- e) Review and comment on the accuracy of the employee's statement requested above.

The supervisor should also submit any other information or evidence pertinent to the merits of this claim.

Item Explanations: Some of the items on the form which may require further clarification are explained below.**14. Nature of the disease or illness**

Give a complete description of the disease or illness. Specify the left or right side if applicable (e.g., rash on left leg; carpal tunnel syndrome, right wrist).

19. Agency name and address of reporting office

The name and address of the office to which correspondence from OWCP should be sent (if applicable, the address of the personnel or compensation office).

20. Employee's duty station, street address and ZIP code

The street address and zip code of the establishment where the employee actually works.

23. Name and address of physician first providing medical care

The name and address of the physician who first provided medical care for this injury. If initial care was given by a nurse or other health professional (not a physician) in the employing agency's health unit or clinic, indicate this on a separate sheet of paper.

24. First date medical care received

The date of the first visit to the physician listed in item 23.

32. Was the injury caused by third party?

A third party is an individual or organization (other than the injured employee or the Federal government) who is liable for the disease. For instance, manufacturer of a chemical to which an employee was exposed might be considered a third party if improper instructions were given by the manufacturer for use of the chemical.

Employing Agency - Required Codes**Box a (Occupational Code), Box b, (Type Code), Box c (Source Code), OSHA Site Code**

The Occupational Safety and Health Administration (OSHA) requires all employing agencies to complete these items when reporting an injury. The proper codes may be found in OSHA Booklet 2014, Record Keeping and Reporting Guidelines.

OWCP Agency Code

This is a four digit (or four digit two letter) code used by OWCP to identify the employing agency. The proper code may be obtained from your personnel or compensation office, or by contacting OWCP.

Occupational Disease. Please complete information requested below

Supervisor's Report	
Agency name and address of reporting office (Include city, state, and ZIP Code)	
394 MSSQ/MSCE	
1821 Wilbur Wright Plaza	
Lackland AFB, TX 78236-5554	
ZIP Code	
Employee's duty station (Street address and ZIP Code)	
Same As Item 19	
22. Regular work schedule <input type="checkbox"/> Sun. <input checked="" type="checkbox"/> Mon. <input checked="" type="checkbox"/> Tues. <input checked="" type="checkbox"/> Wed. <input checked="" type="checkbox"/> Thurs. <input checked="" type="checkbox"/> Fri. <input type="checkbox"/> Sat.	
24. First date medical care received	
Mo. Day Yr. 3 10 95	
25. Do medical reports show employee is disabled for work? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Name and address of physician first providing medical care (include city, state, ZIP code)	
A. B. Simpson, MD	
4000 Oak Street	
San Antonio, TX 78236	
27. Date and hour employee stopped work	
Mo. Day Yr. N/A Time : <input type="checkbox"/> a.m. <input type="checkbox"/> p.m.	
29. Date employee was last exposed to conditions alleged to have caused disease or illness	
Mo. Day Yr. Continues in same duties and cautioned to wear protection devices over ears.	
Date returned to work	
Mo. Day Yr. Time : <input type="checkbox"/> a.m. <input type="checkbox"/> p.m.	
If employee has returned to work and work assignment has changed, describe new duties	

Work assignment has not changed.

Was injury caused by third party?	33. Name and address of third party (include city, state, and ZIP code)
<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
If "No," go to Item 34.	

Signature of Supervisor	
A supervisor who knowingly certifies to any false statement, misrepresentation, concealment of fact, etc., in respect to this claim may also be subject to appropriate felony criminal prosecution.	
I certify that the information given above and that furnished by the employee on the reverse of this form is true to the best of my knowledge with the following exception:	
John C. Mills	
Signature of Supervisor (Type or print)	
March 25, 1995	
Date	
Chief, AC Section	
Supervisor's Title	
(111) 555-6666	
Office phone	

Notice of Occupational Disease
and Claim for Compensation

U.S. Department of Labor
Employment Standards Administration
Office of Workers' Compensation Programs

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DoD 1400.25-M

Employee: Please complete all boxes 1 - 18 below. Do not complete shaded areas.
Employing Agency (Supervisor or Compensation Specialist): Complete shaded boxes a, b, and c.

Employee Data					
1. Name of employee (Last, First, Middle) DAVIS, Mary J.					2. Social Security Number 002-22-0000
3. Date of birth Mo. Day Yr. 4 25 52	4. Sex F	5. Home telephone (703) 888-9696	6. Grade as of date of last exposure Level 7 Step 7		
7. Employee's home mailing address (Include city, state, and ZIP code) 1234 Jefferson Street, Apt A-3 Arlington, VA 22202					8. Dependents <input checked="" type="checkbox"/> Wife, Husband <input type="checkbox"/> Children under 18 <input type="checkbox"/> Other

Claim Information	
9. Employee's occupation Computer Specialist	a. Occupation code
10. Location (address) where you worked when disease or illness occurred (Include city, state, and ZIP code) Pentagon, Washington, DC 22202-1155	11. Date you first became aware of disease or illness Mo. Day Yr. 12 1 93
12. Date you first realized the disease or illness was caused or aggravated by your employment Mo. Day Yr. 2 15 94	13. Explain the relationship to your employment, and why you came to this realization My work requires approximately 5-6 hours of intermitter keyboarding per day and I've had this job for the past 5 years. I first noticed tingling and numbness of my hands in December 1993. I saw a doctor on 2-15-94 who diagnosed carpal tunnel syndrome.

14. Nature of disease or illness Carpal Tunnel Syndrome	OWCP Use - NOI Code b. Type code c. Source
15. If this notice and claim was not filed with the employing agency within 30 days after date shown above in item #12, explain the reason for delay. N/A	
16. If the statement requested in item 1 of the attached instructions is not submitted with this form, explain reason for delay. N/A - Statement Attached	
17. If the medical reports requested in item 2 of attached instructions are not submitted with this form, explain reason for delay. N/A - Medical Attached	

Employee Signature	
18. I certify, under penalty of law, that the disease or illness described above was the result of my employment with the United States Government, and that it was not caused by my willful misconduct, intent to injure myself or another person, nor by my intoxication. I hereby claim medical treatment, if needed, and other benefits provided by the Federal Employees' Compensation Act. I hereby authorize any physician or hospital (or any other person, institution, corporation, or government agency) to furnish any desired information to the U.S. Department of Labor, Office of Workers' Compensation Programs (or to its official representative). This authorization also permits any official representative of the Office to examine and to copy any records concerning me.	
Signature of employee or person acting on his/her behalf Mary J. Davis	Date 2-15-94
Have your supervisor complete the receipt attached to this form and return it to you for your records. Any person who knowingly makes any false statement, misrepresentation, concealment of fact or any other act of fraud to obtain compens as provided by the FECA or who knowingly accepts compensation to which that person is not entitled is subject to civil or administrative r as well as felony criminal prosecution and may, under appropriate criminal provisions, be punished by a fine or imprisonment or both.	

Supervisor's Report

19. Agency name and address of reporting office (Include city, state, and ZIP Code)

OWCP Agency Code

Department of the Army

0000

Personnel & Security

OSHA Site Code

ZIP Code

Room 3B347 - Pentagon, Washington, DC 20301-1155

20. Employee's duty station (Street address and ZIP Code)

ZIP Code

Pentagon

21. Regular

work

☒ a.m.☐ a.m.hours From: 7:00 ☐ p.m.To: 3:30 ☒ p.m.

22. Regular

work

schedule

☐ Sun.☒ Mon.☒ Tues.☒ Wed.☒ Thurs.☒ Fri.☐ Sat.

23. Name and address of physician first providing medical care (include city, state, ZIP code)

Jack O. Smith, MD

24. First date

medical
care received

Mo. Day Yr.

2 15 94

200 Duke Street

25. Do medical reports

show employee is
disabled for work?☒ Yes ☐ No

Alexandria, VA 22302

26. Date employee
first reported
condition to
supervisorMo. Day Yr.
12 1 9327. Date and
hour employee
stopped workMo. Day Yr.
2 15 94Time 7:00 ☒ a.m.☐ p.m.28. Date and
hour employee's
pay stoppedMo. Day Yr.
3 8 94Time 7:00 ☐ a.m.☐ p.m.29. Date employee was last
exposed to conditions
alleged to have caused
disease or illness

Mo. Day Yr.

2 15 94

30. Date
returned
to workMo. Day Yr.
Time :☐ a.m.☐ p.m.

Has Not Yet Returned

31. If employee has returned to work and work assignment has changed, describe new duties

32. Was injury caused
by third party?☐ Yes☒ NoIf "No,"
go to
Item 34.

33. Name and address of third party (include city, state, and ZIP code)

Signature of Supervisor

34. A supervisor who knowingly certifies to any false statement, misrepresentation, concealment of fact, etc., in respect to this claim may also be subject to appropriate felony criminal prosecution.

I certify that the information given above and that furnished by the employee on the reverse of this form is true to the best of my knowledge with the following exception:

Carol R. James

Name of Supervisor (Type or print)

Signature of Supervisor

Chief, Information Management Systems

Supervisor's Title

Date

(703) 695-0000

Office phone

Form CA-2
Rev. Sept. 19

Figure 810-9. CA-2, Occupational Disease - "Sample Carpal Tunnel" continued

810-B-26

**DCPMS INSTRUCTIONS FOR COMPLETING FORM CA-2,
NOTICE OF OCCUPATIONAL DISEASE AND CLAIM FOR COMPENSATION**

The employee or the employee's representative fills out Items 1 through 18 as follows:

- Item 1. Employee's last name, first name, middle name (enter NMN if no middle name.).
 - Item 2. Employee's social security number.
 - Item 3. Employee's date of birth (month, day, year) - NOT TODAY'S DATE OR CURRENT YEAR.
 - Item 4. Employee's gender.
 - Item 5. Employee's home telephone number with area code; if no home phone; enter "NONE."
 - Item 6. Grade and pay as of date of last exposure.
 - Item 7. Employee's complete home mailing address, including ZIP code.
 - Item 8. Employee marks the appropriate boxes - numbers are not required. If no dependents, enter "NONE."
 - Item 9. Employee's job title, employee's pay plan, and the four numbers of the occupational series as listed on the SF 50.
 - Item 10. Work location where disease or illness developed. Show complete address including 9-digit ZIP code if location is not the same as Item 8.
 - Item 11. The date that the employee first became aware of the disease or illness. (This may or may not be the same date that he or she realized that it was caused or aggravated by his or her employment.
 - Item 12. The date that employee realized the disease or illness was caused or aggravated by employment.
 - Item 13. The employee should be very specific.
 - Item 14. Description of the condition claimed to be work-related.
 - Item 15. If an entry is required, give a specific reason.
 - Item 16. If separate narrative on the disease is not submitted with this form, explain reason for delay.
 - Item 17. If required medical forms are not attached, explain reason for delay.
 - Item 18. Be sure the normal signature is used. This is the actual date the completed Form CA-2 is submitted to the supervisor.
- NOTE: Be sure to instruct employee to furnish all information as required in the instructions. Failure to do so might delay adjudication of the claim.
- The supervisor fills out Items 19 through 34. Supervisors:
- Item 19. Enter complete address of the servicing CPO/HRO authorized to forward the Form CA-2 to the OWCP. This address may or may not be the same as that in Item 10. Use the appropriate numeric and alpha chargeback code.
 - Item 20. Enter the street address and 9-digit ZIP code of the establishment where the employee actually works.
 - Item 21. If the employee has a fixed schedule, enter beginning and ending times. If intermittent, enter "INTERMITTENT."
 - Item 22. If the employee has a fixed schedule, indicate the scheduled workdays. If the employee has a rotating schedule, enter "ROTATING."

- Item 23. Enter the name and address of the physician who first provided care for the claimed work-related illness/disease.
- Item 24. Obtain this data from the medical reports submitted by the employee, if available. If reports are not available, enter "UNKNOWN."
- Item 25. Refer to the most current medical reports. Do not use verbal information received from the employee. If no medical reports are available, enter "NO REPORT AVAILABLE."
- Item 26. Enter specific date you were first notified of physical condition being related to employment.
- Item 27. If no disability has been caused, enter "HAS NOT STOPPED."
- Item 28. If the employee did not stop work, enter "NA."
- If a period of disability was caused by the claimed illness/disease, enter the specific date and time the employee stopped work.
- If the employee was disabled due to the claimed illness/disease and entered into a LWOP status commencing after the exhaustion of the employee's sick and annual leave, enter the specific date and time the LWOP status started.
- If the employee was disabled due to the claimed illness/disease and used sick or annual leave throughout the period of disability, enter "NA, USED SICK OR ANNUAL LEAVE."
- If employee has been separated and will not return to work, give date of separation.
- Item 29. Based on the condition identified as the cause of the illness/disease in the employee's statement, determine if a specific answer is possible.
- Item 30. If employee did not stop work, enter "NA."
- If employee did stop work due to the claimed illness/disease:
(1) Enter the date and hour the employee returned to work following the disability period; or
(2) Enter "HAS NOT RETURNED" if disability continues beyond the date the Form CA-2 is submitted.
- Item 31. Complete this item only if the employee returned to work following a period of disability and the work assignment has changed. If so, describe the new duties and indicate if the assignment is a light-duty assignment. If the work assignment has been changed to accommodate the claimed illness/disease without a period of disability, so indicate.
- Item 32. Self-explanatory.
- Item 33. Self-explanatory.
- Item 34. If you take exception to any information furnished by the employee in Items 1 through 18, identify the items and explain the reasons. Use an attachment if necessary. If not, enter "NA."
- NOTES: 1. Be sure to include statement commenting on employee's narrative statement as required by instructions.
2. Complete the Receipt of Illness/disease portion and promptly give it to the employee.

Federal Employee's Notice of Recurrence of Disability and Claim for Continuation Pay/Compensation



Employment Standards Administration
Office of Workers' Compensation Programs

Employee: Please complete Part A below.

OMB No. 1215-0
Expires: 07-31-

Employing Agency (Supervisor or Compensation Specialist): Complete Part B.

Employee Data Part A - Employee				
1. Name of employee (Last, First, Middle) JONES, John E.		2. Social Security Number 999-66-3958		3. OWCP file number for original injury (if known) A00-11112
4. Date of birth Mo. Day Yr. 6 12 57	5. Sex <input checked="" type="checkbox"/> Male <input type="checkbox"/> Female	6. Home telephone (333) 444-9898		
7. Employee's home mailing address (include city, state, and zip code) 318 Pine Street Richmond, VA 23297			8. Dependents <input checked="" type="checkbox"/> Wife, Husband <input type="checkbox"/> Children under 18 years <input type="checkbox"/> Other	
9. Name and Address of Employing Establishment at time of original injury (number, street, city, state, zip code) Naval Weapons Station Code 0641 Yorktown, VA 23691		10. Name and Address of Employing Establishment at time of recurrence, if other than 9. If you are no longer employed with the Federal Government, complete Part C in addition to Part A. Same As Item 9		
11. Date and Hour of original injury (mo., day, year) <input type="checkbox"/> a.m. 11-5-94 <input checked="" type="checkbox"/> p.m. 1:30	12. Date and Hour of recurrence (mo., day, year) <input checked="" type="checkbox"/> a.m. 2-3-95 <input checked="" type="checkbox"/> p.m. 10:15	13. Date and Hour stopped work following recurrence (mo., day, year) <input checked="" type="checkbox"/> a.m. 2-3-95 <input checked="" type="checkbox"/> p.m. 10:15	14. Date and Hour pay stopped following recurrence (mo., day, year) <input type="checkbox"/> a.m. <input type="checkbox"/> p.m. Not Yet	15. Date and Hour returned to work (mo., day, year) <input type="checkbox"/> a.m. <input type="checkbox"/> p.m. Not Yet
16. Dates of medical treatment following recurrence (mo., day, year) 2-3-95		17. Name and Address of physician treating employee following recurrence A. C. Jones, M.D. 1098 Smith Road Richmond, VA 23297		
18. After returning to work following the original injury, were you handicapped or in any way limited in performing your usual duties? (If yes, explain) <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Limited to lifting no more than 20 lbs. -- usual duties require 40 lbs.				
19. Describe fully your condition since you returned to work including all medical treatment received. Continued to have moderate back pain -- participated in therapy program and did back strengthening exercises at home.				
20. Describe the circumstances of the recurrence of disability. Explain why you believe your present condition is related to the original injury. Doing paperwork at desk when back pain became severe. I was doing nothing different from usual day to day duties.				
21. Describe all injuries and illnesses which you suffered between the date you returned to work following the original injury, and the date of recurrence. Arrange for the submission of all relevant medical records. I have had no injuries and no illnesses since original injury.				
Any person who knowingly makes any false statement, misrepresentation, concealment of fact, or any other act of fraud to obtain compensation as provided by the FECA or who knowingly accepts compensation to which that person is not entitled, is subject civil or administrative remedies as well as felony criminal prosecution and may, under appropriate criminal provisions, be punished by a fine or imprisonment or both.				
I hereby claim medical treatment if needed, and up to 45 days Continuation of Pay and/or Compensation while disabled for work.				
I hereby authorize any physician or hospital (or any other person, institution, corporation, or government agency) to furnish a desired information to the U.S. Department of Labor, Office of Workers' Compensation Programs (or to its official representative). This authorization also permits any official representative of the Office to examine and to copy any records concerning me.				
I certify, under penalty of law, that the information provided on this form is true and correct to the best of my knowledge.				
22. Signature of employee 			23. Date (mo., day, year) 2-7-94	

Report of Termination of Disability and/or Payment

U.S. Department of Labor
Employment Standards Administration
Office of Workers' Compensation Programs

DoD 1400.25-M



Part - A General

1. Name of Injured Employee (last, first, middle) <u>SMITH, Sandra D.</u>		2. Social Security Number <u>101-01-1010</u>	3. OWCP File Number (If known) <u>A06-08910</u>								
4. Department or Agency <u>Defense Logistics Agency</u>		5. Bureau or Office									
6. Name and Address of Reporting Office (Include Zip Code) <u>Defense Distribution Region East (Memphis), 2163 Airways Blvd. Memphis, TN 38114-5000</u>											
7. Date and Hour of Injury (Mo., day, year) <u>1-12-95</u> <input checked="" type="checkbox"/> AM <u>11:00</u> <input type="checkbox"/> PM	8. Date and Hour Stopped Work (Mo., day, year) <u>1-12-95</u> <input checked="" type="checkbox"/> AM <u>11:00</u> <input type="checkbox"/> PM	9. Date and Hour Pay Stopped (Mo., day, year) <u>N/A</u> <input type="checkbox"/> AM <input type="checkbox"/> PM	10. Date and Hour Returned to Work (Mo., day, year) <u>06:30</u> <input checked="" type="checkbox"/> AM <u>1-18-95</u> <input type="checkbox"/> PM								
11. Employee's Work Week On Return To Duty If Other Than Monday Through Friday <u>S M T W T F S</u>		12. Present Pay Rate If Different From That Received At Time Employee Stopped Work. <table border="1"> <tr> <td>a. Base Pay</td> <td>b. Subsistence</td> <td>c. Quarters</td> <td>d. Other (Specify)</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </table>		a. Base Pay	b. Subsistence	c. Quarters	d. Other (Specify)				
a. Base Pay	b. Subsistence	c. Quarters	d. Other (Specify)								
13. Inclusive Dates Employee Received Pay For Any Part Of The Period Of Absence Because of:											
a. Annual Leave From: <u>N/A</u> Through: <u>N/A</u>		b. Sick Leave From: <u>N/A</u> Through: <u>N/A</u>									
c. Other (Specify) From: <u>N/A</u> Through: <u>N/A</u>											
14. Has Employee's Work Assignment Been Changed Because of Disability Resulting From This Injury? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If Yes, Describe The Type of Work Employee Is Performing. <u>Temporary restrictions on lifting (no more than 5 lbs) for 2 weeks, then resume normal duties.</u>											
15. If Interrupted, Show Dates Deductions For Health Benefits and/or Optional Insurance Were Resumed (Mo., day, year) <table border="1"> <tr> <td>Health Benefit</td> <td>Optional Insurance</td> </tr> <tr> <td><u>N/A</u></td> <td></td> </tr> </table>		Health Benefit	Optional Insurance	<u>N/A</u>		16. If Health Benefits Option Has Changed Since Disability Began, Show New Code Number and Date of Change (Mo., day, year) Number <u>N/A</u> Date <u></u>					
Health Benefit	Optional Insurance										
<u>N/A</u>											
17. Remarks:											

Part - B Continuation of Pay

18. Inclusive Dates That The Employee's Regular Pay Continued During The Period Of Disability. Do not include period of sick or annual leave (Mo., day, year) From: <u>1-13-95</u> Through: <u>1-17-95</u>		19. Show The Gross Dollar Amount Of Regular Pay Which The Employee Received During The Period Of Disability. Do not include pay received for sick leave or annual leave. <u>3x8x9.66ph = \$ 231.84</u>									
20. If Pay Rate Changed During The Period Employee Was Receiving Continuation Of Pay, Show The Date Of Change (Mo., day, year) <u>N/A</u>	21. If Pay Rate Changed During The Period Employee Was Receiving Continuation of Pay, Give New Rate <table border="1"> <tr> <td>a. Base Pay</td> <td>b. Subsistence</td> <td>c. Quarters</td> <td>d. Other (Specify)</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </table>			a. Base Pay	b. Subsistence	c. Quarters	d. Other (Specify)				
a. Base Pay	b. Subsistence	c. Quarters	d. Other (Specify)								
22. Signature of Supervisor <u>John D. Smith</u>	23. Title and Office Phone Number Chief, Security Office <u>111-222-3333</u>		24. Date (Mo., day, year) <u>January 21, 1995</u>								

Figure 810-12. CA-3 - Report of Termination of Disability.

Form CA-3
Rev. June 1993

810-B-31